



Strategic Plan 2004-2008

	Objectives	Strategies
<p>1. Reduce the number of first time offenders in South Australia</p>	<ul style="list-style-type: none"> • Have in place by Dec 2075 early intervention programs carried out by community & government to reduce the number of first time offenders. • Establish restorative approaches for first time offenders. 	<ol style="list-style-type: none"> 1. Provide resources to communities & agencies to increase awareness of people's vulnerability to offend. 2. Strengthen families affected or most likely to be affected by offending. 3. Challenge community perceptions of crime & punishment. 4. Provide programs & advocacy that create societal structures & values that do not further oppress or marginalise people in our community. 5. Influence policy so that the youth justice system is amended to allow access to youth conferencing & other services without necessity of entering into a guilty plea.
<p>2. Reduce the number of people detained in correctional facilities and the recidivism rate in South Australia.</p>	<ul style="list-style-type: none"> • By Dec 2007 reduce recidivism for all population groups & the number of people detained in correctional facilities in South Australia. • By Dec 2008 achieve real increases in financial & human resources provided to OARS SA by specified communities and organisations. • Lobby and advocate for improved conditions in prisons & resources for DCS. 	<ol style="list-style-type: none"> 1. Provide rehabilitative support services, casework & counselling in prison & for those being released from prisons. 2. Provide post release support & counselling for ex offenders. 3. Lobby government, opposition & minor parties. 4. Advocate for a reduction in the number of doubled up cells. 5. Advocate for increased resources & access to legal representation. 6. Lobby for re-instatement of remission for good behaviour. 7. Advocate for a reduction in the number & type of offences for which imprisonment is the sentence. 8. Advocate for & participate in alternative sentencing options/diversion & restorative programs. 9. Provide accommodation to people bailed, those seeking home detention or who are homeless upon release. 10. Maintain & expand services & advocacy activities in areas such as alcohol & other drugs, mental health HIV, hepatitis C & homelessness.
<p>3. Increase support for partners & families of prisoners & offenders</p>	<ul style="list-style-type: none"> • By Dec 2007 OARS SA SA will provide programs & services for families to improve & strengthen family relationships & wellbeing. • By Dec 2007 provide services targeted for children of offenders & offenders. 	<ol style="list-style-type: none"> 1. Strengthen positive family behaviours likely to reduce re-offending. 2. Provide rehabilitative support services, casework & counselling for families & children of prisoners & offenders . 3. Continue the Christmas Toy Program for children of prisoners. 4. Provide prison visitor canteen service. 5. Continue to maintain Partners Of Prisoners Program 6. Continue to maintain the Parents Of Prisoners group 7. Lobby & advocate for services for the children of prisoners. 8. Take an active role in committees & groups working to support children & families of prisoners & offenders .. 9. Maintain & expand activities at the Yatala Family Center.
<p>4. Increase communities & key stakeholders awareness of OARS SA's work & create opportunities to contribute to & participate in our mission.</p>	<ul style="list-style-type: none"> • By 2006 OARS SA will have attracted a minimum of eighty people to the AGM & hold three public forums annually & have a minimum of twenty people attend each Council meeting. • By June 2007 OARS SA will have increased the number of trained volunteers by 10% in each financial year & will have provided refresher training for volunteers. • By end of year 2007 OARS SA will attract an increase in donations of 10% each financial year from specified people & organisations locally, nationally & internationally. 	<ol style="list-style-type: none"> 1. Provide opportunities & processes to effectively involve community representatives & key stakeholders in the active life of the organisation. 2. Promote OARS SA work & encourage participation. 3. Develop & implement media policy & strategy. 4. Influence & raise awareness & understanding of our work through training & membership on external committees. 5. Facilitate the contribution of prisoners & others to OARS SA community relation process. 6. Facilitate information sessions & workshops for the human service sector, prisoners & others affected by the justice system. 7. Maintain & expand support for the volunteer program.
<p>5. Continuously improve service provision & organisational sustainability.</p>	<ul style="list-style-type: none"> • By end 2007, OARS SA will have the necessary resources to implement programs required to meet objectives of the strategic plan & to create the possibility for a \$200,000 program expansion the following year. • By end 2005 have governance framework approved 	<ol style="list-style-type: none"> 1. Continuously improve service provision & organisational sustainability. 2. Put in place a system of program planning, monitoring, & evaluation processes across all programs. 3. Provide research, motivation & planning processes to achieve the additional resources necessary to give continual program growth to meet the needs of people at risk. 4. Develop & implement an organisational governance framework. 5. By March 2005 have undertaken an internal / external quality management review & have a plan in place for accreditation.
<p>6. Increase the promotion & implementation of restorative justice processes in OARS SA & broader social / community settings.</p>	<ul style="list-style-type: none"> • Broader use of restorative justice processes in social & community settings by Dec 2007. • By 2007 restorative justice is integrated into OARS SA programs. • By 2008 the Centre for Restorative Justice is independent. 	<ol style="list-style-type: none"> 1. Promote restorative justice through the provision of information, education & training in social & community settings such as the media, education curriculum & training programs. 2. Form links with appropriate sectors eg. education, housing & justice. 3. Respond to requests for restorative justice knowledge & information. 4. Continue to develop the CRJ website. 5. Support broad restorative justice initiatives eg. Adult conferencing in courts & community settings & through promotion & advocacy. 6. Implement restorative justice programs within DCS & CYFS. 7. Develop an internal integration plan to raise awareness, through training, policy development, & development of practice models. Evaluate & review progress. 8. Seek strategic partnerships with a view to obtaining funds & optimum outcomes. 9. Develop future business plan for CRJ. 10. Provide limited infrastructure support to self help groups.